



# HIRE NORTH CAROLINA

## What Is Hire North Carolina?

Duke Energy strives to help improve the vitality of our communities by consistently considering the corporate responsibility components of supplier diversity, local impact and environmental stewardship as part of our sourcing process.

To help further encourage and measure utility utilization of North Carolina resident contractors, including women- and minority-owned businesses, the North Carolina Utilities Commission has implemented the Hire North Carolina rule.

The intention of the program is to promote economic development, create jobs, and improve the communities served by Duke Energy by maximizing the use of resident contractors for utility projects undertaken in the state of North Carolina.

## Hire North Carolina Contractor List

To encourage the participation of resident contractors as prime contractors and subcontractors, Duke Energy is developing and maintaining a Hire North Carolina list. This list will consist of resident contractors, including women- and minority-owned businesses, determined to be qualified in order to expand the local contracting source pool within the state of North Carolina.

For all applicable projects, no contract shall be awarded to any prime contractor without Duke Energy first providing the Hire North Carolina list for consideration of awarding subcontracts arising out of the prime contract.

## Resident Contractors

A resident contractor is defined as a contractor or subcontractor who has their primary business in the state of North Carolina. If a contractor meets these qualifications, they are encouraged to register for the Hire North Carolina list in order to be considered for Hire North Carolina projects and contracts.

## Applicability

The Hire North Carolina rule covers contracts for construction, extension and/or repair of facilities or other utility projects that meet the following:

- Located in North Carolina
- In excess of \$700,000
- Excluding materials
- Excluding planned or unplanned outage work

## How Do I Register for the Hire North Carolina List?

Resident contractors can register and qualify to be included on the Hire North Carolina list, and Hire North Carolina registration instructions are available on the Duke Energy Supplier webpage at [duke-energy.com/partner-with-us/suppliers](http://duke-energy.com/partner-with-us/suppliers).



## Bid Process Overview

Duke Energy develops comprehensive bid packages that clearly communicate the scope of work, our requirements and desired outcomes to help ensure project success will ultimately be achieved. We utilize objective bid evaluation criteria to select the best value bidder through qualitative and quantitative analysis. A weighted average approach is used to evaluate bids involving technical, commercial and corporate responsibility components.

## Contract Categories

The following is a selection of Hire North Carolina service contract categories in which Duke Energy actively solicits qualified bidders based in North Carolina. A full list of contract categories is available on our supplier webpage at [duke-energy.com/partner-with-us/suppliers](https://www.duke-energy.com/partner-with-us/suppliers).

### Construction and Maintenance

- Craft Labor
- Maintenance and Repair
- Engineering
- Welding

### Facility Services

- Building Maintenance

### Transmission and Distribution

- T&D Construction
- Maintenance and Repair
- Paving and Concrete
- Drilling and Trenching
- Location Services
- Vegetation Management

*“We support job creation and investment with suppliers, vendors and contractors who, like us, are proud to call North Carolina home.”*

**Melody Birmingham**

*Duke Energy Senior Vice President of Supply Chain and Chief Procurement Officer*

**Register your business today!**

For more information, email [HireNC@duke-energy.com](mailto:HireNC@duke-energy.com).

To register and qualify as a Hire North Carolina resident contractor, visit [duke-energy.com/partner-with-us/suppliers](https://www.duke-energy.com/partner-with-us/suppliers).

Duke Energy | 526 South Church Street, Charlotte, NC 28202 | [duke-energy.com](https://www.duke-energy.com)

A complete copy of the Hire North Carolina rule is available upon request.